



10/08/2020

## **Statement to Community about the Round Rock ISD Trustee Candidate Forums**

The Round Rock Council of PTAs received concerns about certain comments that were made last evening during the candidate forum. The Texas PTA Board of Directors adopted a Cultural Diversity and Inclusion Policy on July 25, 2010. For the past decade and still today, Texas PTA tirelessly works to promote diversity best practices at the state, council and local levels. As such, our association does not condone any acts of racism, real or perceived. We believe our best response to such acts is to continue to educate, set high standards and be a role model for sensitivity and inclusivity. Texas PTA recognizes we are living in uncertain and divisive times, but we will continue to do good for students and be THE association for everyone who wishes to make every child's potential a reality. We believe that working together (PTA, communities and school districts), our best days are still ahead.

As such, Texas PTA and the Round Rock Council of PTAs:

- Promote awareness, inclusion and engagement of all diverse populations represented in the community and to encourage all Council and Local PTAs to do likewise;
- Openly assess beliefs and practices to ensure inclusiveness and to guard against discrimination;
- Encourage PTA's membership, leadership, programs, legislative actions, partnerships and printed materials reflect the diversity of the community;
- Identify and address barriers that would hinder inclusivity;
- Foster programs and practices that eliminate bias, prejudice and misunderstanding within the State, Council and Local PTA communities; and
- Provide resources that develop a more diverse and inclusive group of Texas PTA members, leaders and community.

The bottom line is go vote and encourage others to do the same.

Snehal Phirke  
President, Round Rock ISD Council of PTAs