

COUNCIL CONNECTIONS

Newsletter of the RRISD Council of PTAs – January 2019 Edition
Parents, Teachers, ALL of US!



FROM THE COUNCIL PTA PRESIDENT

Dear RRISD School Community,

Did you know that there is an hourly rate for volunteer time? Last year that rate was \$24.69!!! At the December RRISD Board Meeting I had the honor of presenting a symbolic check to the School Board that represented **ALL of the volunteer hours**, *not just PTA hours*, that were logged into Raptor. I wanted to share those numbers with you. For the 2017-18 school year, **229,282 volunteer hours** were recorded!! That number is staggering. It equates to **\$5,660,972.58 worth of time and talent that was generously given by YOU, the parents and community members... VOLUNTEERS!!**

VOLUNTEERS are **V**aluable for all you are and all you do, **O**pen to trying new things, **L**oyal and reliable day after day, **U**ntiring in your willingness to help, **N**ice to be around, **T**houghtful in so many ways, **E**ager to share talents and skills, **E**nergetic to every task you take on, **R**eady with a smile to brighten another's day, and **S**pecial. That's what volunteers are!!

We hope your school community can join us for **Texas PTA Rally Day at the State Capitol on February 25, 2019**. Our goal is to have 100% of our local PTAs represented at the Capitol. **We need #2K4RallyDay!!** Go to this Texas PTA link to learn about PTA Legislative Priorities and more info about this event - <https://www.txpta.org/rally-day>. Council PTA will be reaching out to the PTA Presidents about our local Rally Day effort.

Happy New Year everyone!

Dawn

#ONEFAMILYONEFUTURE – Together is better!

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From National PTA
Campus PTA Spotlights
PTA Member Benefits Flyers

Let us know if you'd like to sponsor our next Newsletter!
Contact rrisd.pta.councilnews@gmail.com

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2018 - 19 Council PTA Local Officer Assignments

Have a question? Need some help? Reach out to us. We're here for you!

LAKISSA BRIGHT, 1st VP Membership

rrisd.pta.councilvpmem@gmail.com, 303-827-1778

Brushy Creek
Cedar Valley MS
Deep Wood
Hopewell MS
Joe Lee Johnson
Mc Neil HS
Robertson

(Interim Dawn Watson), 2nd VP Training

rrisd.pta.councilpres@gmail.com, 512/415-7090

Blackland Prairie
CD Fulkes MS
Fern Bluff
Great Oaks
Kathy Caraway
Old Town
Wells Branch
Westwood HS

JEN JOHNSON, 3rd VP Communications

rrisd.pta.vpcomm@gmail.com, 512/699-2014

Bluebonnet
Chandler Oaks
Deerpark
Herrington
Pond Springs
Ridgeview MS
Stony Point HS

JENN GRIFFITH, 4th VP Hospitality

rrisd.pta.councilhospitality@gmail.com, 512/970-5130

Caldwell Heights
Early College HS
Double File Trail
Chisholm Trail
Gattis
GOALS
Laurel Mountain
Spicewood

AMANDA BOTELLO, Treasurer

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Berkman
Cactus Ranch
Canyon Vista
Jollyville
Patsy Sommer
Round Rock HS
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Walsh MS

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Anderson Mill
Canyon Creek
Cedar Ridge HS
Forest North
Noel Grisham MS
Pearson Ranch MS
Purple Sage
Voigt

ANGELA McGEE, Parliamentarian

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Callison
Elsa England
Forest Creek
Hernandez MS
Live Oak
SUCCESS HS
Teravista
RROC



COUNCIL PTA PRIORITIES...

- #1 – Support Local PTA Leaders**
- #2 – Conduct Business of the Council PTA**
- #3 – Promote PTA**

Message from District Leadership

Steve Flores, Ph.D. Superintendent

Happy New Year!

For 2019, I have a challenge for all of you: **Think kindness.**

Close your eyes and visualize your last act of kindness. Were you the giver or the receiver? How did this act of kindness make you feel? We have a choice to be kind, unkind or indifferent to others. I challenge you to find someone before the end of the day to be a receiver of your kind heart. You will feel better, but, more importantly, you will have helped someone else to feel better.

Our culture is full of mixed messages and contradictions. We're taught from the time we're babies to be nice, be polite, but then society tells us "Nice guys finish last." We expect our leaders to act with decorum and dignity, but the spotlight seems to shine on those who cut down their adversaries with insults and accusations.

This retreat from civility is troubling to me because, as humans, we need and crave affection, support and acceptance. When those needs aren't met, it leads to serious societal problems that can have tragic outcomes. Particularly frustrating to me is this narrative that kindness denotes naiveté or weakness, and that ruthlessness represents strength. I strongly reject this notion. And the science backs me up. Being kind is a social-emotional skill that requires strength and courage.

A recent article in Psychology Today explored Darwin's theory of "survival of the fittest" and how it's usually associated with a competitive, "me first" mentality. But research tells a different story.

"Darwin, who studied human evolution, actually didn't see mankind as being biologically competitive and self-interested. Darwin believed that we are a profoundly social and caring species. He argued that sympathy and caring for others is instinctual (DiSalvo, Scientific American, 2017),"

the article reads.

"Current research supports this idea. Science has now shown that devoting resources to others, rather than having more and more for yourself, brings about lasting well-being."

If that's the case (and I believe it is) many people I know in Round Rock ISD must be the happiest people on the planet. I am overwhelmed with the kindness I witness here every day—in Central Office, where I work, on campuses, and in the community where so many partners and volunteers, especially our PTA members, support our schools.

Just before winter break, I visited our award-winning counselors Tamara Wahrer and Lesa Gonzalez at Pearson Ranch Middle School, where the two oversee the school's Kindness Club. This amazing group of students plans out a calendar for the year of activities to make sure their classmates, teachers and school support staff feel loved and appreciated. From leaving encouraging sticky notes on lockers to pledging that at PRMS no one eats alone in the cafeteria, these courageous kids are creating ripples in a pond that will continue far beyond what they can ever imagine. The students shared their thoughts with me on why kindness is important. Ultimately, they said, being kind equals a better life. Kindness spreads, and it changes the world.

The Kindness Club at Pearson Ranch inspired me to deliberately practice kindness as much as possible. I hope you'll do the same. Actions motivated by kindness are ones you will never regret. And while you may never know the impact of your kind acts, make no mistake, like the students at Pearson Ranch, you are doing your part to change the world for the better.

Live your values. Practice kindness.
Our kids are counting on us.

Council PTA Highlights



REFLECTIONS 2018-2019

Please help me congratulate the advancing entry students from Council Level Judging for the Reflections Program!

Primary

Dance Composition
Film Production
Literature
Music Composition
Photography
Visual Arts

Isabelle Elrod
Elaine Im
Amrita Seth
Jolie Johns
Ethan Miller
Dylan Slater

Union Hill Elementary
Sommer Elementary
Laurel Mountain Elementary
Forest Creek Elementary
Forest Creek Elementary
Old Town Elementary

Intermediate

Dance Choreography
Film Production
Literature
Music Composition
Photography
Visual Arts

Pratiksha Sathyanarayanan
Memo Luna
Surya Arunkumar
Ryan Gu
Dylan Jaeger
Vivian Kim

Caraway Elementary
Forest Creek Elementary
Sommer Elementary
Laurel Mountain Elementary
Brushy Creek Elementary
England Elementary

Middle School

Dance Choreography
Film Production
Literature
Music Composition
Photography
Visual Arts

Nidhi Shine
Morgan Go
Tanishka Gupta
Nila Arunkumar
Aanchal Save
Gracie Slater

Cedar Valley Middle School
Hopewell Middle School
Walsh Middle School
Pearson Ranch Middle School
Canyon Vista Middle School
Walsh Middle School

High School

Literature
Music Composition
Photography
Visual Arts

Yunoo Kim
Haley Betron
Mason Herring
Rachel Koh

Westwood High School
Westwood High School
Round Rock High School
Westwood High School

Special Artist

Literature
Visual Arts

Anjum Patel
Rashav Bhatmagau

Ridgeview Middle School
McNeil High School

These winners and all advancing students will be invited to celebrate and be recognized at the Council PTA District Reflections Awards Ceremony on

February 26th at the Cedar Ridge Performing Arts Center.

Invitations will officially go out directly to all parents, chairpersons and Presidents in the coming weeks.

Everyone is welcome to join us for a very special night!

Council PTA Highlights

MEMBERSHIP KUDOS

Happy New Year! 2019 is in full effect, don't blink or it will be 2020! We are starting the new year with a whopping **22,332** members! That's ~700 away from our annual goal of 23,000!

So how about a friendly challenge to help us meet our goal. We'll call it the **New Year, New Member Challenge**. Any PTA that gets 25 new members between Jan. 1st and Jan. 31st will get a \$25 gift card to HEB. You can use it for meeting goodies, to purchase supplies or however you see fit. All rosters must be postmarked to Texas PTA by 1/31. If you meet this challenge you will also earn the **Texas PTA Welcome Back Award** which is 10 new members in January!

Don't forget you can advertise to have new members join on joinpta.org. Here are some places to consider advertising:

- School newsletter
- Marquee
- Website
- Social Media
- Local Newspaper
- Community Center
- Chamber of Commerce
- Doctor office reception areas

Good Luck!

LaKissa Bright, Council PTA 1st VP of Membership
rrisd.pta.councilvpmem@gmail.com

CLOTHES CLOSET

Welcome back! Thank you everyone who donated to our graphic tee drive.

RRHS donated the most new/used graphic tees at 253! Way to go RRHS!!!

The new semester means a new set of clothes for our clients at the Clothes Closet. We are running low on boys and girls kids pants size 4-14. So please think of us as you clean out your kids closets.

Angela Thibeault, Council PTA Clothes Closet Chair,
401/862-7718

COUNCIL WEBSITE

Happy New Year, webmasters! If you're like Council and use the free Click Here 2 Volunteer website, I hope you've figured out all the changes! *Did you know that CH2V.com has a Facebook page?* I've received help and answers there quickly since the change. I still have more to learn! If you have any tips, please share them! Contact me at writeshawnd@gmail.com. Send me your tips to share or if I can help you with your website.

Thank you!

Shawn Dempsey, Council PTA Webmaster

COUNCIL CONNECTIONS WE WANT TO HEAR FROM YOU!

PTA leaders, Principals, District Leadership, District Partners, business and community PTA members, are all encouraged to make a written contribution to this product. Write a brief article (1/4 page) about what's going on with in your school community. The 200 guests who attend our Council PTA Delegate Luncheon Meetings (including representatives from the respective Chambers of Commerce, Texas State PTA, State Legislature and everyone that visits our RRISD Council of PTAs website) will be able to read about all the incredible happenings our local units do daily.

Council Connections Newsletters are available in hard copy format at each Delegate Meeting. Shortly after the meetings it is sent electronically to all executive board members whose names have been uploaded to PTave.

PTA Presidents, executive board members, Principals... all of y'all, are free to share this information with everyone in your network, especially the school community.

If you would like to include an article, or know a business or individual who would like to sponsor this newsletter, please email the Council Connections PTA Newsletter Editor, Snehal Phirke at rrisd.pta.councilnews@gmail.com, or Council PTA President, Dawn Watson at rrisd.pta.councilpres@gmail.com.

During the months we do not have a Delelgate Luncheon Meeting, a DIGITAL monthly edition will be published. RRISD Council of PTAs is very large with lots of fantastic things going on at the local PTA units every day! *Our goal is to share more often, rather than*

Council PTA Highlights

just five times a year. It is also our hope to increase communication across the District that we serve. This will allow us to provide more timely updates and resource information.

Thank your all for your awesome contributions that make this newsletter possible! We look forward to your articles and updates!

MORNING COFFEE WITH THE SUPERINTENDENT!

1/31/19 AT PAIGE'S BAKEHOUSE

110 E. Anderson Avenue (Downtown RR)

Pop in between 8:15am to 9:45am

A flyer will be sent via Peach Jar!!



Code Wizards HQ
<Coding Education for Children>

Coding Program

1000's of Satisfied Students!

Students attend live, instructor-led online coding classes from home

[SEE DETAILS](#)

www.codewizardshq.com

Grades 4th - 10th

RRISD PTA COMMUNITY MEMBERS

On behalf of the RRISD Council of PTAs, we would like to recognize the following PTA Com**YOU**nity Members:

PLATINUM LEVEL MEMBERSHIPS...

Below are the Platinum level PTA community members who joined EVERY PTA in RRISD!! Please share their name and logo on your local unit PTA website. Feel free to send them emails and keep them in the loop on what's happening on your campus. They'd love to partner with you!!

- Dawn Watson, RRISD Council PTA President
- Steve Flores, RRISD Superintendent



Round Rock: 512/910-4051



Round Rock: 512/736-7272



RRISD PTA PARTNERSHIPS



ROUND ROCK
INDEPENDENT SCHOOL DISTRICT

RRISD Community Education Future Readiness Parent Seminars

Future Readiness Parent Seminars provide valuable information focused on the needs of students as they move through their academic careers and help guide parents and guardians as they consider the important choices that make students future ready.

* Pre-registration is required.

* All sessions are free and materials will be provided.

For more info, visit:

communityeducation.roundrockisd.org/future-readiness-parent-seminars

To register, visit:

communityeducation.roundrockisd.org

Location: Round Rock High School, 300 Lake Creek Drive, Round Rock - 700 Cafeteria/Tool Box #200 Building (enter from Lake Creek Drive south of 700 Building)

Time: 6:00 – 8:00 p.m.

Wednesday, Jan 16, 2019 – Study Skills: Organization and Note Taking For parents/guardians and their 7th-11th-grade student(s)

Wednesday, Jan 16, 2019 – SAT, PSAT, ACT: Prepare. Achieve. Succeed - For parents/guardians and their 8th-11th-grade student(s)

Wednesday, Jan 23, 2019 – From Middle School to High School: Realistic Expectations and Transition - For parents/guardians and their 8th grade student(s)

Wednesday, January 23, 2019 – Apprenticeships after High School – Earn While You Learn - For parents/guardians and their 11th-12th-grade student(s)

Wednesday, Jan 30, 2019 – Get Your “College” On: How to earn college credit in high school - For parents/guardians and their 8th-11th-grade student(s)

Wednesday, February 6, 2019 – Study Skills Time and Stress Management - For parents/guardians and their 7th-10th-grade student(s)

Wednesday, February 13, 2019 – Mental Health: Finding a Mental Health Counselor – For parents/guardians and their 8th-12th-grade student(s)

Wednesday, February 13, 2019 – What Does Your Future Look Like: Career Exploration - For parents/guardians and their 8th-12th-grade student(s)

Wednesday, March 13, 2019 – More Than Sad: A look at teen depression - For parents/guardians and their 9th-12th-grade student(s) Due to the sensitive nature of this information, parents/guardians should use their discretion as to bringing their student to this seminar.

Wednesday, March 27, 2019 – RROCK Ready: How to get your child “future ready” - For parents/guardians of students ages 5 and under who have not yet started school

Wednesday, April 10, 2019 – Effective Communication - For parents/guardians and their 8th-12th-grade student(s)

Wednesday, April 10, 2019 – College not for you? What’s Your Plan? - For parents/guardians and their 11th and 12th grade student(s) 12th grade students are welcome to attend alone.



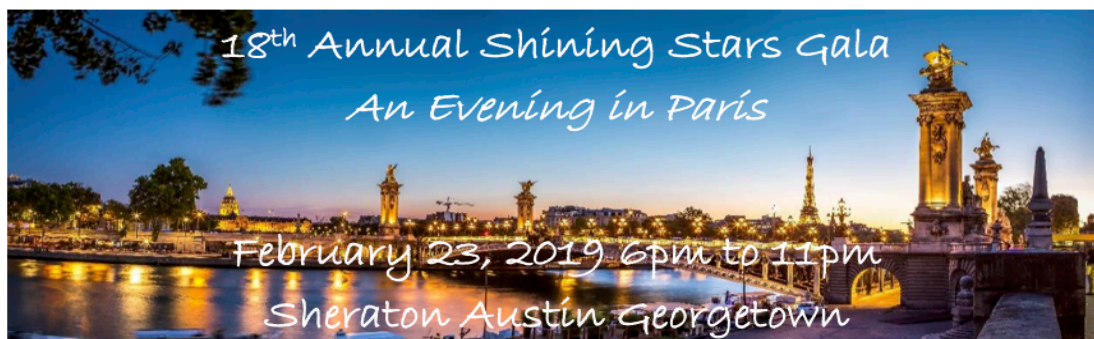
FUTURE READINESS
Round Rock ISD

Anyone can be a SUPERHERO...

Last year the [Student Advisory Board](http://StudentAdvisoryBoard.org) held the first ever [American Foundation for Suicide Prevention \(AFSP\)](http://AmericanFoundationforSuicidePrevention.org) (<https://afsp.org>) Campus Walk. They wanted to bring awareness to mental health and suicide. It was a great event reflecting hope and community. The money raised from the walk was reinvested back in the district through professional development and parent programming. This year, the [School Health Advisory Council](http://SchoolHealthAdvisoryCouncil.org) has taken over the walk. Join us at Pearson Ranch Middle School on March 9, 9:00 am. There is no cost to register, but you can fundraise. Walk as an individual or form a team and recruit others to join! All information can be found at: <https://afsp.org/roundrockisd>.

The theme of the walk is **“Anyone can be a SUPERHERO.”** Grab your cape and come walk with us. If you have questions please contact Amy Grosso, amy_grosso@roundrockisd.org or 512-464-5976.

RRISD PTA PARTNERSHIPS



WIN \$200 FOR YOUR PTA/CAMPUS

HOW: Build the **BEST** Gift Basket to auction off at the 2019 Partners in Education Foundation Gala presented by St. David's Round Rock Medical Center. A panel of judges will determine which campus built the best basket based on **Creativity & Appearance**.

WHO: All Round Rock ISD PTA and Round Rock Staff are invited to enter the contest!

WHEN: Entries must be **delivered** to the RRISD PIEF office by **Friday, February 1, 2019**. Please include the form on the table with the delivery of your basket so we know the items included and the value.

**595 Round Rock West Dr, Suite 404
Round Rock, TX 78681**

WHEN: The PTA with the winning basket, which will be announced at the March Council Luncheon, will receive **\$200!!!** *(The money must go towards staff or student enrichment or a recognition program the PTA/Campus already supports.)*

More Winners!

Four **\$50 prizes** will be given from a random drawing.
To be eligible for the drawing, the basket must be valued at \$75 and above.

WHY: **WE ARE HERE FOR THE STUDENTS, STAFF & TEACHERS!** All money raised at the Gala from your baskets will go directly to improving education for all members of Round Rock ISD!

Contact: Melissa Schmalbach at (512) 464-5600 or Melissa_Schmalbach@rrisdeducationfoundation.org

GOOD LUCK and THANK YOU for your support!



StDavid's | **ROUND ROCK
MEDICAL CENTER**

RRISD PTA PARTNERSHIPS

What is SHAC?

The **School Health Advisory Council (SHAC)** is a group of parents and community members appointed by the Board of Trustees who work together to develop recommendations on issues surrounding coordinated school health.

The SHAC meets throughout the school year as a group and within committees covering Wellness (including fitness and nutrition), Mental and Behavioral Health (including alcohol and drug use), and Human Development and Sexuality. Each May, the SHAC makes a report to the Board of Trustees about their work for the year, including any recommendations to change or create policy in the areas within their scope.

This year, the SHAC is sponsoring the

Out of the Darkness Campus Walk,

coordinated by the American Foundation for Suicide Prevention.

The Walk will take place

Saturday, March 9 at Pearson Ranch Middle School.

Funds raised will come back to our District for programs and training around mental health and suicide prevention.

Details are available at

<https://afsp.donordrive.com/index.cfm?fuseaction=donorDrive.event&eventID=5932>

We hope to see lots of parents and students at the walk. Encouraging participation might be an activity for your Healthy Lifestyles committees to promote, particularly at secondary schools.

For more information about the SHAC, see our website at <https://roundrockisd.org/about-rrisd/citizens-committees/school-health-advisory-council/>

FROM ROUND ROCK CHAMBER OF COMMERCE

On December 20, the Round Rock Chamber announced that we produced an issue brief entitled [Apprenticeships: A Gateway to a Robust Regional Workforce](#). The recommendations outlined in the research create a framework to address Round Rock's workforce shortage.

As we to address the compounding effects of historic low unemployment rates and the aging and retiring workforce, coupled with the insufficient talent pipeline, it is important that the chamber research and implement ways to increase apprenticeship opportunities in Round Rock. Across the country, apprenticeships are being looked to as a viable solution to an adequate talent pipeline, and we need to leverage that mindset.

Although Round Rock is experiencing an unprecedented level of economic vitality, we need remain vigilant in ensuring that we maintain this positive environment long into the future. As such, one of the most, if not the most, critical component is to make sure that a fertile and skilled workforce is readily available. The issue brief highlights the fact that apprenticeships should be a significant aspect of that commitment.

The issue brief identifies three recommendations designed to cultivate a more robust regional workforce that is composed of more apprenticeship opportunities. The three recommendations are to:

- Develop a regional apprenticeship coalition
- Develop a series of registered apprenticeships
- Develop a series of non-registered apprenticeships

Apprenticeship programs are a training and development tool that allows employees to learn in an on-the-job environment while providing the employer the ability to evaluate the employee's long-term fit with the company. Research also indicates that apprenticeship programs build employee loyalty, while improving productivity.

For the research, we conducted a series of focus groups, meetings, and interviews with key stakeholders, including leaders from for- and non-profit organizations with and without apprenticeship and internship programs, local school districts' career and technical education programs, and the local community and technical colleges.

If you would like to learn more about the chamber's talent development efforts, please contact Amy Mizcles, Vice President of Community Enhancement, at 512-255-5805 or amizcles@roundrockchamber.org.

PTA COMMUNITY PARTNERSHIPS



Tips for Reviewing the Midyear Report Card

The school year has reached the halfway mark, which means it is report card time. While some parents and children dread this time of year, report cards present an opportunity to make adjustments if needed and get children back on track.

- It's important to focus on progress.
- Effort matters most.
- Look for common warning signs.
- Content knowledge is just one measure.
- Attitude is everything.

About Huntington:

Huntington is the tutoring and test prep leader. Huntington programs develop the skills, confidence, and motivation to help students succeed. Founded in 1977, Huntington's mission is to give every student the best education possible. Learn how Huntington can help at www.huntingtonhelps.com.



Here at Kona Ice, **we LOVE RRISD** and hope to expand our partnerships throughout the district. As a proud Platinum Plus PTA Community Member of the RRISD Council of PTAs, we have developed several great Spring programs.

Our NEW Spring partnership program includes a \$1,000 donation guarantee!

Looking forward, we are developing several programs which assist in the federally mandated PBIS (Positive Behavioral Interventions and Support) program.

With Spring carnivals, field days and end of the year parties just around the corner, call/email Kona Ice today to discuss details and compare calendars!
konaiceaustin@yahoo.com



Dry Cleaning Rules You Need To Know

Dry cleaning has made it much easier for people to have their clothes cleaned effortlessly. Before you go to a laundry service, however, you need to know these dry-cleaning rules:

- Check Labels
- Know Your Fabric
- Be Specific
- Avoid Home Remedies
- Time It
- Store Clothes Correctly

Looking for a reliable dry-cleaning service in Austin?

Reid's Cleaners & Laundry offers [concierge services](#) and will have your clothes picked up, dry cleaned, and delivered at your convenience! Reid's offers wash and fold services to make your life easier! Drop at the stores or we offer home delivery.



Dart'em Up is the perfect solution for fundraisers, too! We give back 50% of proceeds from fundraising events. Dart'em Up has hosted dozens of fundraising Spirit Nights for PTAs across the city. Whether you're raising money for a class trip or much needed school supplies and equipment, our team will help you get closer to your goal while building stronger school and team spirit as a group.

Set up your Spirit Night today! Call us at 512-735-1919 or email me at richard@dartemup.com.

Dart'em Up is Austin's original indoor foam dart sports arena – a family-friendly place for kids and adults of all ages (5 and up) to get some exercise and battle it out! We host all kinds of gatherings – Nerf battles, parties, team building days, family fun outings, company events, and more. Our 2 large arenas are perfect for all types of Nerf battle fun – Team Elimination, Freeze Tag, Capture the Flag, and Humans vs. Zombies. Don't worry – safety is our #1 priority and we keep trained referees on staff to ensure the fun doesn't get out of hand.

Thank you, Richard McVay Owner/Director of Fun
www.dartemup.com

PTA PROGRAMS

READY.

SET.

ACHIEVE!

The biggest factors in student success are active and engaged families, educators, and a supportive community. Our *Ready. Set. Achieve!* initiative works to empower parents,

teachers, and students by providing relevant information to help navigate the evolving culture that our students and children are experiencing every day. Most importantly, we want to raise awareness among families that positive adult role models and supporting our children as parents and mentors can make a huge difference in the life of every child!

We are excited to announce that *Ready. Set. Achieve!* will be transitioning to more effectively reach both individual campuses, as well as larger community-wide audiences.

We understand that some of our PTAs are committed to offering a parent education component during their PTA meetings. While it will take some time to fully implement the changes, be assured that those Local PTA resources will be coming as soon as possible. **In the interim, please complete the interest form to let us know your PTA would like to be included in a community event near you or if you have a specific need for your PTA.**

[I am interested in this opportunity!](#)

www.txpta.org/rsa

Find what presentations are already scheduled for your area by visiting our [Programs Calendar](#). [Contact the Texas PTA Programs Team](#)

IT'S TIME TEXAS COMMUNITY CHALLENGE

Presented by 

IT'S TIME for the ITT Community Challenge

launched January 7, 2019.

Communities are challenged to earn points by taking healthy action. PTAs can help [earn points](#) by completing the [PTA pledge](#) –worth 250 points, as well as various ways to earn additional points for your community.

JANUARY OBSERVANCES

- Family Fit Lifestyle Month
- School Board Recognition Month

FEBRUARY OBSERVANCES

- Feb 17th is National Random Acts of Kindness Day
- American Heart Month
- National Children's Dental Health Month

WHOLE CHILD COORDINATION TIP

Coordinate with the PE teacher to promote National Family Fit Lifestyles Month.

- Can your PTA share information about how to become an [active family](#)?
- Can families be encouraged to set [fitness goals](#)?
- Can the school offer a simple [family fitness night](#)?

Help your PTA promote family fitness fun — the possibilities are endless!

FUNDING AND FREEBIES!

[Cliff Bar Small Grants](#) – *Deadline: February 1, 2019.* Approximately \$7,000. These grants are awarded for general organizational support as well as funding for specific projects.

[Carton 2 Garden](#) – *Deadline: March 25, 2019.* Up to \$5,000. Evergreen Packaging and Kids Gardening are proud to present their annual contest for an innovative garden creation featuring creative and sustainable uses for repurposed milk and juice cartons.

Health-e-Learning

[Leveraging Data to Improve School Wellness.](#)

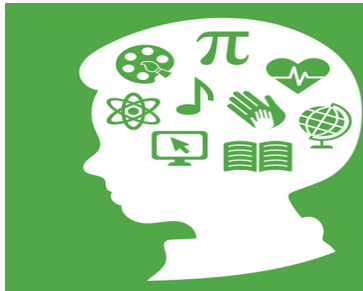
(Previously recorded.) Presented by Texas Department of State Health Services, Texas Department of Agriculture, Texas Education Agency, and Texas Action for Healthy Kids.

[Keys to A Successful Family Fun Event.](#)

(Previously recorded.) Presented by the CATCH (Coordinated Approach to Child Health) Program.

FROM TEXAS PTA

www.txpta.org



DON'T NICKEL AND DIME THE FUTURE
EDUCATE THE WHOLE CHILD

TEXAS PTA



#FundPublicEd

LEGISLATIVE PRIORITY

Legislative Priority

Public School Funding System Reform

Pursue an adequate and equitable solution for school funding that maintains accountability and responsibility for educating the whole child and includes funding for enrollment growth.

Download information on Public School Funding System Reform [here](https://t.e2ma.net/click/2nwg5/ed487f/mn9xhf).

(<https://t.e2ma.net/click/2nwg5/ed487f/mn9xhf>)

Background

- The current funding system is a result of a series of short-term, “band-aid” solutions that have produced outdated, inequitable, and insufficient solutions for the needs of our diverse student population.
- Over the past decade, the state has continually decreased its share of public education funding to less than 40%, allowing rising local property taxes to fill the gap.
- The Texas Education Agency (TEA) projects an additional reduction in the state’s funding for public education by more than \$3.5 billion over the next two years.
- The economic situation in Texas looks more positive than it has in recent years.
 - According to Comptroller Glenn Hegar earlier this year,
 - The state will have \$110.17 billion for general purpose spending for the 2018-19 biennium.
 - The Economic Stabilization Fund, also called the Rainy-Day Fund, will have a balance of \$11.9B at the end of fiscal year 2019.
 - Sales tax revenue, the largest source of state funding for the state budget, accounting for 57% of all tax collections, is up by 10.5% for 2018 over 2017.
- Texas PTA believes the legislature must dedicate new, increased revenue to replace the funds lost to years of budget cuts and to support a growing student population with a wide range of learning needs.
- It’s time to create a funding system that equitably supports all students and relies on statewide funding sources rather than local property taxes.

Texas Tribune, “Will Texas School Finance Panel Tell Schools to do More with Less? Some Members Think it’s Predetermined,” <https://www.texastribune.org/2018/03/16/school-finance-efficiency/>

Texas Comptroller of Public Accounts, “Texas Comptroller Glenn Hegar Announces Revenue for Fiscal 2018, Record August State Sales Tax Collection,” <https://comptroller.texas.gov/about/media-center/news/2018/180905-sales-tax.php>

RALLY DAY

AUSTIN 2019 • 86TH SESSION #2K4RallyDay

Save the Date
February 25

40 DEVELOPMENTAL ASSETS

Discover how Developmental Assets® can give you a road map to success that strengthens what you're already doing as a teacher and energizes you with new ideas. This philosophy, rooted in science, looks at what we know our young people need, the importance of healthy relationships and role models, and the impact that building developmental assets has on decreasing at-risk behavior among young people.

Educators leave this hands-on workshop with practical and powerful tools to engage successful students. **Don't miss this opportunity to make a positive impact!**

Did you know?

- Of students in grades 6-12, who have 31 to 40 of the Developmental Assets®, only 1% use illicit drugs, and only 3% use alcohol.
- Of students who have 0-10 Developmental Assets®, 38% use illicit drugs and 45% use alcohol.
- Building Developmental Assets® is as successful in increasing academic performance as any other single strategy.

Educators: An extended Professional Development session allows teachers and support staff to consider the impact of personality on student learning preferences, as well as their own teaching styles. Please allow additional time for this option.

Suggested Audience: Professional Development for Council PTAs, Educators and Support Staff

Duration: 75-90 minutes

More at <https://www.txpta.org/40-developmental-assets>

Texas Action for Healthy Kids Annual Summit

February 1, 2019, 8:00 am - 4:00 pm,
Education Service Center, San Antonio.

Featuring a variety of topics that parents and School Health Advisory Council (SHAC) members can relay back to their campus wellness teams.

Check out the details and register at
<http://www.actionforhealthykids.org/events/event/640>

SUCCESS STARTS AT HOME

This interactive program empowers family members to build and strengthen their Family Assets. Attendees will gain knowledge of everyday actions families can introduce that build relationships, opportunities, values, skills, and positive self-perceptions.

Familiar with [**Search Institute's® 40 Developmental Assets?**](#)

Success Starts at Home and **Family Assets** take the research into the home with practical, proven ideas to build strong children, teens, and adults. When families have more of these assets, teens and adults in the family thrive and do better in life.

The Search Institute® has identified the following key qualities that help all varieties of families be strong.

- Nurturing relationships
- Establishing routines
- Maintaining expectations
- Adapting to challenges
- Connecting to community

Suggested Audience: All Parents and Community

Duration: 60-75 minutes

More at <https://www.txpta.org/success-starts-at-home>



Set Family Fitness Goals

- Post goals on the refrigerator, along with a way to track everyone's progress. Cheer each other on as goals are achieved!
- Train together for a charity walk or run.
- Get pedometers and have a contest to see who takes the most steps each week.

Exchange "Screen Time" for Active Time

- Limit sedentary screen time (computer, tablets, video games, TV) to no more than two hours per day.
- Encourage your kids to sign up for some form of physical activity. Everyone can find something they enjoy.
- Support your child by making a commitment to practices and showing up for games or performances.

FROM NATIONAL PTA

www.pta.org

Advocacy Tip of the Month: Read Up on Your New Elected Officials!

The 116th Congress is here! Now is a great time to identify and research your elected officials. Visit the [House of Representatives' website](#) to look up your Representative by ZIP code and the [Senate's website](#) to look up your Senator by state. Many members will have contact information for their Washington D.C. and district offices posted on their website. Want to meet your member of Congress, but wish you were more prepared? Join the Congressional Management Foundation for a webinar, "[What to Expect in a Meeting with a Member of Congress](#)," Jan. 31, at 3 p.m. EST.

Partial Government Shutdown: Who is Impacted?

On Dec. 21, 2018, Congress and the White House failed to reach an agreement over border security and the remaining spending bills which would have averted a partial government shutdown. Nine federal departments are entering the third week of a partial government shutdown, including Agriculture, Justice, Treasury, Commerce, Interior, State, Transportation, Homeland Security and Housing and Urban Development. The Department of Education was funded through September 2019 under a normal appropriation process and therefore is not impacted by the current shutdown.

USDA Publishes School Meals Final Rule

National PTA is disappointed that [the new rule weakens school nutrition](#) by delaying sodium reduction targets, allowing schools to provide fewer whole grains and allowing 1 percent flavored milk in schools without calorie or sugar limits. The school cafeteria is an ideal place to learn good nutritional habits! Help teach healthy habits at home, visit [National PTA's Obesity Prevention Page](#).

ED News: Federal Commission on School Safety Report and Discipline Guidance Rescission

On Dec. 18, 2018 the Federal Commission on School Safety released its [final report detailing policy recommendations](#) for improving safety at schools across the country. On Dec. 21, 2018, per the recommendations in the School Safety Commission final report, the Departments of Education and Justice [rescinded guidance on school discipline implemented in 2014](#). **National PTA is disappointed by the rescission.** We support positive school discipline policies that include a strong family engagement component. For more information, see [National PTA's Response to Federal School Safety Commission Report](#).



PTA TAKES ACTION FOR KIDS

Join us March 12-14 for the **2019 National PTA Legislative Conference (LegCon)** to network with fellow PTA advocates, meet with policymakers, hear PTA advocacy success stories and learn how to shape public policy on Capitol Hill and at home. LegCon will be held just steps away from Washington, DC. You'll be joined by your fellow PTA members and other passionate advocates who will share advanced advocacy skills and tactics to help you meet your policy goals.

Don't miss the chance to expand your knowledge of the ins and outs of federal law, grow your advocacy skills, explore National PTA's priorities for the new 116th Congress, and meet with your federal representatives on Capitol Hill.

[Register Today!](#)

Upcoming Events

Wednesday, Jan. 16

Save the date! Applications for the \$1,000 Jan Harp Domene Diversity & Inclusion Award open next week!

Tuesday, Jan. 22

Watch live on Facebook as we officially kick off the 50th anniversary of Reflections with our Student Arts Showcase at the Department of Education.

Tuesday, Feb. 5

Save the Date to celebrate Safer Internet Day with us!

March 12-14

Join us at our 2019 National PTA Legislative Conference! Register now.

"There are no seven wonders of the world in the eyes of a child.

There are seven million."

- Walt Streightiff

Campus PTA/PTSA Spotlights

Anderson Mill PTA

- Anderson Mill had a wonderfully successful STEM + Families Math Night sponsored by a Grant from National PTA and Mathnasium on Tuesday, December 4th. Many families were able to attend and play Math games together. A big shout out to Lori Poppe from Mathnasium who coordinated the event with our teachers and staff. We were grateful to work with Sam's Club on Capital of Texas Hwy for pizza meal deals and Nick and his crew at Pita Fusion who made some yummy pitas.
- Later that week Barnes and Noble hosted our most successful Book Fair Fundraiser yet! We are so excited to get some new books in the library and classrooms. A round of applause and thanks goes out to our scholars, AME staff, and parents with their fine arts performances, art show, cookie decorating volunteers, greeters and gift-wrapping volunteers who helped make our day amazing and filled with holiday cheer!
- AME PTA received generous donations to honor our teachers during our 12 Days till Holiday Break event! One day was sponsored by our Sister School, Spicewood PTA. Spicewood parents and community members participated in a Giving Tree for each grade level and Specials Teachers and generously met so many needs. Thank you to our Spicewood PTA Sister Coordinators Laura Denbar and Stacey Morgan. Melissa McDowell, our Membership Chair is working hard to meet membership goals for the year with great success.
- Our Fundraising Chair, Melissa George has been busy with her amazing grant writing skills and we are pleased to announce that Anderson Mill has received the Bright Green Futures grant from the City of Austin! This grant is in the amount of \$3,000 that will go towards expanding our school community gardens and day outdoor classroom. What a blessing to start off 2019!

Berkman PTA

- Our Jenny's Penguin Holiday Shop was held in December. It's a shop that had various items with different prices from \$.25-\$13, set up in a beautiful winter wonder land, held through Dec.10th to Dec.14th in a classroom at Berkman Elementary. We wanted to give our kids a chance to learn how to shop for their families. They came with their money and learned what to spend on each family member. After they paid for their items, they took their items to a gift-wrapping station we had set up. The look on these children's faces when they told us who the gift was for

and why, was priceless. Our Board members and Volunteers showed our kids a wonderful and fun time. Our kids had a great experience and so did we.

- We made sure the children who couldn't afford to buy for their families were able to have the opportunity to shop and experience the heart of giving as well.

Brushy Creek PTA

- The Brushy Creek Elementary PTA had a busy 2018. We did some HUGE Beautification projects including a new sign on the fence, a major update of our Texas garden, building a new Outdoor Classroom, and adding inspirational messages to the restroom walls.
- We also held our first Apex fun run and the kids had an amazing time at our International Children's Day festival and Blue Jay Bash.
- In Spring 2019, we are planning a STEAM Family Night, Carnival and Silent Auction, and a Family Art Night.
- We have also been able to fund many Teacher Grants including classroom supplies, books, Recorders, Author Visits, PE Equipment, Art Supplies, and more. We are grateful to have such a supportive community and look forward to the new year!

Caldwell Heights PTA

- In the month of December, Caldwell Heights Elementary PTA kept very busy. We sold mason jar cookie mixes. We put on a Holiday Store for all 800 of our students to shop for gifts for their friends and family.
- Our after-school painting class series continued with a fun reindeer painting right before holiday break.
- We are about to kick off first ever Box Top Collection Contest and we are excited to be offering some awesome prizes as incentives towards meeting our goal of collecting \$1500 in Box Tops

Callison PTA

- Callison Elementary PTA ended the 1st semester with our 4th annual Holiday Shop and a Family Game Night. PTA also treated our teachers and staff to a day of gift wrapping and treats that were donated by one of our parents who owns the Powder Sugar Room.
- We are starting off 2019 on a high note. Callison PTA was selected by Tiff's Treats to be one of the local nonprofits to be eligible to win a \$20,000 donation.

Campus PTA/PTSA Spotlights

Every time someone orders cookies online from Tiff Treats and uses the code: CALLISON2019 during the month of January Callison PTA will receive a 10% donation. The nonprofit with the most orders receives the \$20,000 donation.

- In February Callison PTA looks forward to sponsoring a Family Movie Night and our PTA Membership meeting.

- We are updating our scholarship application process and will be sending the form to our seniors by the end of the month. Applications will be due the end of March. Our scholarship selection committee will pick at least 2 recipients and the scholarships will be given at the Senior Award ceremony in May.
- We are preparing for Rally Day and look forward to attending with fellow RRISD community members.

Canyon Vista PTA

- Texas PTA is proud to announce that Canyon Vista Middle School PTA has earned the Honor Roll 1000+ Club Award.
- Due to successful fundraising CVMS PTA was able to gift a few items to the CVMS Staff/Teachers/Faculty. Our list of CVMS PTA Fall/Winter 2018 "Wish List" Recipients includes the following items for classroom and student activity enrichment.
Yearbook Class: CANON EF Lens to shoot sporting events, theater, etc...
Math Department: Brainpop Subscription
Special Education: Weighted Blankets
Science Department: Storage science bins/trays
Canyon Echo Website: School Newspaper Online.
Host website and continue gaining technical support.
LOTE: Logitech Headphones to meet new standards and improve speaking & listening activities.
ELA: Update copies of the novels that are read during the year.
Library: Cookbooks for the library. Students love to check out cookbooks. Additional cookbooks will be available for +1400 students to check out.
Special Needs / Athletics: Monkey Bars will be used by special needs students who have a sensory need to climb. In addition, they would be used by student-athletes in workouts.
DJ Equipment: CVMS is currently renting equipment for dance/socials. This equipment would also be used for pep rallies, choir, and theater.
- Canyon Vista Middle School's next PTA meeting will take place on Tuesday, January 15. This meeting will address Social media safety.

Chandler Oaks PTA

- Chandler Oaks PTA is ready for another fun and successful semester.
- We welcomed our teachers and staff back to school from Winter Break with a snack and beverage bar where they could choose a drink and some snacks to keep them going during the first full week back at school.
- We also kicked off our Spring Teacher Mini Grant Program this week. We are excited to purchase our students and staff fun and innovative items. We can't wait to announce our winners next month.
- We have many exciting events planned in the upcoming months for our school: movie night, parent education class, carnival, etc. We are looking forward to an amazing 2019.

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Cedar Ridge PTSA

- As we begin the new year, we will be promoting healthy lifestyles by encouraging our community to participate in the It's Time Texas Challenge, providing tips that will be easy to incorporate in our daily routines, and will help promote our Track & Field Raider Run on the official state 5K course in Old Settlers Park on February 2.

Campus PTA/PTSA Spotlights

Elsa England PTA

- England Elementary ended 2018 with their first fun run with Apex who also conducted small lessons in leadership over the course of two weeks. It was a crazy but fun few weeks and the PTA and the school are looking forward to determining how best to use the funds raised for the school.
- Homeroom Parents also helped classes prepare for the Winter Holiday Volunteers with lots of volunteers putting together great parties on the last day of school. This year, we are trying to be more environmental in our party planning, with less waste and more emphasis on fun!
- PTA has also sponsored two author visits this year so far with more authors slated to visit. The kids have really enjoyed getting to see some of their favorite authors up close and personal.

Great Oaks PTA

- This January we are looking forward to dropping off bags of donated clothing to the Clothes Closet.
- Our Spring Fling planning has kicked off and the theme will be Gaming.

Hopewell PTA

- HMS PTA is swarming... From Box Tops and Beyond...
- Our PTA has so much fun, seriously y'all, we love working with our staff, students and families.
- Who likes to have fun on Fridays? Our Hornets do!! HMS PTA proudly supports Hopewell's new hands on interactive event that is geared to encouraging learning out of the classroom.
- Dancing makes the heart happy! Our Dance committee earned huge kudos from the students that attended the all Harvest and Winter Masquerade dances
- Our staff started the holiday break with full bellies thanks to our Staff Appreciation group.
- They worked their magic starting in October with a pizza luncheon, a snack bar in November and a taco breakfast in December.
- We are extremely proud and excited to share that one of our Hornets is taking their Reflection Entry to the state level. How awesome is that?!!! "It always seems impossible until it's done" - Nelson Mandela

Jollyville PTA

- Jollyville PTA is starting the spring semester off with a couple new officers, and some big plans around campus to improve things.
- We're also making the big final push to get the last couple of staff members signed up for Golden Apple and look forward to the upcoming legislative session and our local & statewide advocacy efforts.

Laurel Mountain PTA

- Laurel Mountain PTA is ready to kick-start into new and exciting 2019! We are beginning with a look at how to improve our environmental impact.
- At the Winter Party, all the trash generated was bagged, weighed and photographed.
- In this new year, we have set the goal of having a minor trash impact after the Valentine's party and will compare the waste.
- The community is looking at reducing waste, and if supplies are needed, we are looking for compostable substitutes.
- Our PTA Environmental Committee is working with students and teachers to support them as they find more sustainable ways to teach, learn and grow!

McNeil PTSA

- McNeil PTSA is up and going in this new year! There are a lot of exciting things for our PTSA around the corner; teacher appreciation, student membership goodies, scholarships, etc. But for now, McNeil High School has fences down showing what will soon be a new parking lot, and hopefully, better morning traffic! Before leaving for the break, we had a wonderful Teacher/Staff Appreciation Cookie Extravaganza! Holiday Cheer was Spread throughout the teachers and staff before the holidays. Teacher and staff love this event! It is a great way for the PTSA to say "thank you" for all the hard work McNeil teachers and staff do every day for all our children.
- When returning from the holidays, we saw changes! We are beginning to see our school in its new and improved state! We hear things should be up and running soon! Everyone is excited to see the end of construction and the beginning of use and beauty restored to our campus. We are thankful for all the new and improved portions to our school!
- Lastly, it is a new year! We, the PTSA and McNeil community, are excited to start a new year at our school. McNeil is a spectacular school to learn new

Campus PTA/PTSA Spotlights

skills, new knowledge and learn about the world around us. McNeil PTSA feels very blessed to be a part of this school. Happy New Year to all of RRISD!

Pearson Ranch PTA

- Pearson Ranch Middle School PTA is looking forward to our 2nd annual Rattler Run which will be held on Saturday, March 2nd. This 1.5 mile fun run that is held on the campuses of Pearson Ranch MS and England Elementary is a family friendly event for the whole community. Registration information and sponsorship opportunities for the Rattler Run can be found on our website at prms.my-pta.org.

Purple Sage PTA

- In December, Purple Sage PTA hosted our annual Las Posadas holiday celebration highlighting our school's Spanish-English dual language classes. The event included a potluck meal and performances by dual language students, and it was extremely well attended!
- Purple Sage PTA is also proud to announce that we have been selected as a recipient of a 2018-19 mini-grant from the Dell Community Collaborative for Child Health to implement a Sensory Path on our school campus. We worked closely with our principal and counselor to select a grant project that would benefit our student population, and we're thrilled to be able to implement the Sensory Path in the coming months!

Walsh PTA

- Walsh Middle School PTA had a great 2018, and we are ready to kick off the new year with spirit! Now that it's cooler, teachers and students are breaking out their new long-sleeve spirit wear shirts. We sold them at preorder only, and they were a hit.
- We have our first spirit night coming right up for our families who are tired of cooking during break. We've tried to find something for every taste with a variety of spirit nights so far, and we have more planned throughout the year.
- We also celebrated our Wildcat staff with a Cookies and Cocoa event. Everyone was able to enjoy a cup of hot chocolate and pick a selection of delicious treats to take home for the holidays.
- To support our students, we awarded Fall Mini-Grants. We paid for headphones for science, Qballs

for social studies and mirrors for dance at a total cost of more than \$3,300!

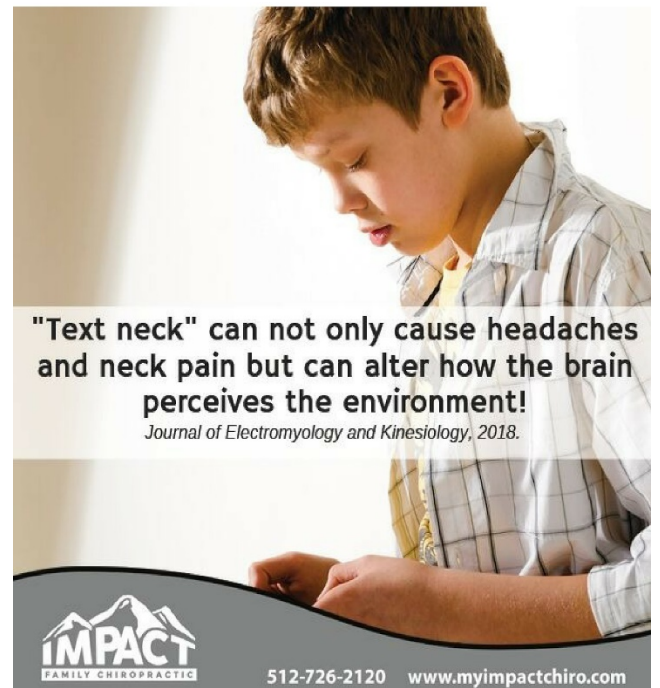
- Coming up, we are ready to keep our families informed about this year's legislative session, and to plan our spring dance and 8th Grade Celebration.

Westwood PTSA

- The Westwood PTSA is currently conducting a supply drive to replenish teachers' school supplies.
- We are looking into providing a program in conjunction with our feeder schools with a showing of Screenagers along with a panel of experts. We currently have one elementary school on board!
- We will be hosting a parent program on Stress early in the Spring Semester and also plan to bring Rachel's Challenge in for our students and staff.

THE AVERAGE KID SPENDS 75 HOURS/MONTH IN FRONT OF A SCREEN!

1. Delay in speech skills
2. Emotional Development Disturbances
3. Vision Disturbances
4. Sleep Detrminents
5. Decreased Social Skills



"Text neck" can not only cause headaches and neck pain but can alter how the brain perceives the environment!
Journal of Electromyology and Kinesiology, 2018.

IMPACT
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512-726-2120 www.myimpactchiro.com

IMPORTANT INFO!



JANUARY LUNCHEON CATERER!

A big shout out to Lamppost Coffee who not only serves coffee but is now offering catering services as our luncheon provider this month!

If you are near RRHS, take a minute to go check out their place and grab some coffee, tea or a yummy snack.

<https://lamppost.rocks/>

HEALTHY LIFESTYLES RESOURCE FAIR

Council PTA extends **HUGE THANK YOUs** to the vendors who participated in the resource fair! We understand taking time away from your business responsibilities can be difficult and we appreciate your efforts.

PTAs, partnering with the commYOUity is key. As a service organization, networking with your commYOUity is very important to the success of your PTA. You never know who is "in your own backyard" and would love to get involved with us! Sometimes all you need to do is "ask".

Ageless Living
Amber McClure Insurance
Aramark Food Services (RRISD)
Boosterthon
Clothes Closet, Council PTA
Code Wizards
Cook Learn Grow
Huntington Learning Center
Impact Family Chiropractic
Kids Kitchen
Macaroni Grill
Sing Orthodontics
Star Mentor Program (RRISD)
Round Rock Sports Center

If you have any questions about this event, please contact Dr. Aaron Cain, Council PTA Healthy Lifestyles Chair at impactfamilychiropractic@gmail.com.



Thank you, Dr. Flores, for attending the Superintendent Straight Talk with Texas PTA!!

ROUND ROCK ISD PTA MEMBERSHIP BENEFITS

The #1 reason to join your PTA is to support your school and your students. As a BONUS, through your RRISD PTA membership you can also receive exclusive LOCAL offers and discounts!

Must show your PTA membership card and picture ID. ALL MEMBERSHIP BENEFITS VALID UNTIL July 31, 2019.



RRISD PTA Members will receive a **10% discount** towards Reid's Cleaners services. Show PTA member card and photo ID. Valid at 9 locations in Round Rock, Georgetown, Cedar Park, Lakeway, Austin and Steiner Ranch.



CODE NINJAS®
ROUND ROCK

RRISD PTA Members will receive a **Free Game-Building & Coding Session plus a Parent's Night Out Voucher** (\$35 value) for their child for PTA members only. Valid at Round Rock location. Contact 512-710-7864 or email roundrocktx@codeninjas.com



RRISD PTA members will receive:

1. Complete Consultation
2. Nerve and Muscle Scans
3. Report of Findings

\$20 Individual/\$50 Family (\$100 value/ person)



SPECIAL FOR RRISD PTAs:

\$150 includes up to 100 KONAs for all school parties and reward programs. (\$200 value)



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We invite you and your child to visit our center, meet the instructors, and experience a full Mathnasium tutoring session for FREE!

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Huntington
LEARNING CENTER

RRISD PTA Members will receive **50% off** an academic evaluation (**\$98 value**) for their child, for PTA members only. Valid at Round Rock location. Contact 512-910-4050 or email roundrocktx@hlcmail.com



TEXAS PTA MEMBERSHIP BENEFITS

ALL MEMBERSHIP BENEFITS VALID UNTIL July 31, 2019.

Visit www.txpta.org for details – Go to Local PTA Leaders, click on Membership, then Member Benefits.



NATIONAL PTA MEMBERSHIP BENEFITS

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Visit www.pta.org for details – Go to About PTA / Member Benefits Providers

